

**WAINGANGA COLLEGE OF ENGINEERING & MANAGEMENT**

Near Gumgaon Railway Station, Dongargaon, Wardha Road, Nagpur - 441 114, (M.S.) INDIA
Tel.: 07103 - 202007, 203728 Email: wcem@rediffmail.com, wcem4145@gmail.com, Website-www.wcem.in

An ISO 9001 : 2008 Certified Institute, Accredited by International Accreditation Organisation
Approved by AICTE, DTE, Govt. of Maharashtra & Affiliated to RTM Nagpur University, Nagpur.

Grievance Redressal Committee**Committee Composition (2023-24)**

Sr. No.	Name	Designation	Role in Committee
1	Dr. Bharat Chede	Director	Chairperson
2	Dr. Janvi Rathi	HOD – MBA	Member
3	Mrs. Rupali Dasarwar	HOD – AIDS	Member
4	Mr. Benny Paul	Non-Teaching Staff	Member
5	Ms. Shruti Jakkulwar	B. Tech Student – I Year AIDS	Student Representative (Girl)
6	Mr. Sagar Mule	MCA Student – I Year	Student Representative (Boy)
7	Dr. Dilip Gangwani	HOD – MECH	Member Coordinator


Principal**Wainganga College of Engineering and Management****Principal**

Wainganga College of Engineering
& Management Dongargaon Nagpur



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Grievance Redressal Committee

Minutes of Meeting

Academic Year: 2023–2024 (Odd Semester)

Date: 10th November 2023

Venue: Conference Hall

Summary of the points discussed

- A guest lecture on “Awareness on Grievance Redressal Mechanism and Student Rights” was organized.
- Committee members discussed the existing grievance handling procedure and emphasized timely redressal.
- No major grievances were reported; minor issues regarding classroom cleanliness and internet access were resolved.
- Introduction to students about Grievance Redressal Cell Committee.
- Explanation regarding role of Grievance Redressal Cell.

॥ विद्या परम् देवतम् ॥

Wainganga Bahu-Uddeshiya Vikas Sanstha's



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Grievance Redressal Committee

Attendance Sheet

Sr. No.	Name	Designation	Role in Committee	Signature
1	Dr. Bharat Chede	Director	Chairperson	
2	Dr. Janvi Rathi	HOD – MBA	Member	
3	Mrs. Rupali Dasarwar	HOD – AIDS	Member	
4	Mr. Benny Paul	Non-Teaching Staff	Member	
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Grievance Redressal Committee

Minutes of Meeting

Academic Year: 2023–2024 (Even Semester)

Date: 22nd March 2024

Venue: IQAC Room

Summary of the points discussed

- Mentors were advised to strengthen communication and monitor attendance issues.
- A workshop on “*Conflict Resolution and Effective Communication*” was proposed.
- To co-ordinate between students and department to redress the grievances
- To guide ways and means to the students to redress their problems

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Grievance Redressal Committee

NOTICE

Academic Year: 2023–2024

Date: 10th November 2023

All **MCA, MBA, and B.Tech** students are informed that the **Grievance Redressal Committee** is organizing a **Guest Lecture** on:

“Awareness on Grievance Redressal Mechanism and Student Rights”

Details of the Program:

- **Date:** 15th November 2023
- **Time:** 11:00 a.m. – 12:30 p.m.
- **Venue:** MCA Seminar Hall, WCEM Nagpur
- **Resource Person:** Dr. Sangeeta Deshmukh, Professor, Department of Electrical Engineering, Ramdeobaba University, Nagpur

All students are directed to attend the session to understand their rights and procedures for grievance submission.


By Order,
Dr. Dilip Gangwani
Chairperson, Grievance Redressal Committee

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Grievance Redressal Committee

Agenda of the Meeting

Date: 10th November 2023

Time: 3:00 p.m.

Venue: Conference Room, WCEM Nagpur

Chairperson: Dr. Dilip Gangwani

Agenda Items:

1. To discuss the organization of a **Guest Lecture on "Awareness on Grievance Redressal Mechanism and Student Rights."**
2. To finalize the **date, time, and venue** of the program.
3. To confirm the **resource person** and formal communication.
4. To assign **committee responsibilities** for event coordination and student communication.
5. To discuss arrangements such as **invitation, seating, and technical support.**
6. To finalize the **notice and circulation plan** for informing students.
7. Any other point with the permission of the Chair.

By Order,

Dr. Dilip Gangwani

Chairperson, Grievance Redressal Committee

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Grievance Redressal Committee

Minutes of the Meeting

Date: 10th November 2023

Time: 3:00 p.m. – 3:45 p.m.

Venue: Conference Room, WCEM Nagpur

Chairperson: Dr. Dilip Gangwani

Proceedings and Resolutions:

1. The committee decided to conduct a **Guest Lecture** to create awareness among students about their rights and the grievance redressal mechanism.
2. The **date and time** of the lecture were finalized as **15th November 2023, 11:00 a.m. – 12:30 p.m.**
3. The **venue** was confirmed as the **MCA Seminar Hall, WCEM Nagpur.**
4. It was unanimously agreed to invite **Dr. Sangeeta Deshmukh, Assistant Professor, Department of Electrical Engineering, Ramdeobaba University, Nagpur** as the **Resource Person.**
5. **Dr. Deepali Bhende** and **Prof. Mithilesh Pande** were assigned to coordinate with the resource person and make necessary arrangements.
6. **Student volunteers** were directed to assist with logistics, attendance, and feedback collection.
7. The **official notice** was prepared and approved for circulation among all MCA, MBA, and B.Tech students.
8. The Chairperson appreciated the efforts of all members and instructed to ensure smooth execution of the program.

Conclusion:

The meeting concluded with a vote of thanks to the Chairperson at 3:45 p.m.

Dr. Dilip Gangwani

Chairperson, Grievance Redressal Committee

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Grievance Redressal Committee

Academic Year: 2023-2024

Report

1. **Guest Lecture on**“Awareness on Grievance Redressal Mechanism and Student Rights”
2. **Date of the Program:**15th November 2023
3. **Time:**11:00 a.m. – 12:30 p.m.
4. **Venue:**MCA Seminar Hall, WCEM Nagpur
5. **Resource Person:**Dr. Sangeeta Deshmukh, Professor of Ramdeobaba University, Department of Electrical Engineering, Nagpur,
6. **No. of Participants Attended:**50 Students
7. **No. of Staff Attended:**05 Staff Members
8. **Outcomes:**
 1. Students understood the purpose, procedure, and significance of grievance submission and redressal.
 2. Awareness increased about the committee's availability and confidentiality policy.
9. **Photo:**





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Date :

GRIEVANCE REDRESSAL COMMITTEE

GUEST LECTURE ON "AWARENESS ON GRIEVANCE REDRESSAL MECHANISM AND STUDENT RIGHTS"

DATE: 15TH NOVEMBER 2023

TIME: 11:00 A.M. – 12:30 P.M.

VENUE: MCA SEMINAR HALL, WCEM NAGPUR

RESOURCE PERSON: DR. SANGEETA DESHMUKH, ASSISTANT PROFESSOR, DEPARTMENT OF ELECTRICAL ENGINEERING, RAMDEOBABA UNIVERSITY, NAGPUR

3rd + 4th year



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Attendance Sheet

Guest Lecture Topic: Awareness on Grievance Redressal Mechanism & Students Rights

Resource Person Name: Dr. Sangeeta Deshmukh.

Date: 15th Nov. 2023

Sr. No	Name of Student	Class	Signature
22)	Om Kale	CSE 2 nd Poly	
23	Adarsh - C - Shukla	CSE 2 nd Poly	
24	Krishna R. Parihar	CSE 2 nd Poly	
25	Saurabh R. Nayase	CSE Poly 2 nd	
26)	Anush. Jilashik	CSE Poly 2 nd	
27)	SaJJad Khan	CSE Poly 2 nd	
28]	Nishant D. Karmik	CSE Poly 2 nd yr	
29]	Anmol Dhande	CSE Poly 2 nd	
30]	Kaaron Deshpande	CSE Poly 2 nd	
31]	Attharv Ghime	CSE Poly 2 nd	
32)	Payal Chokte	CSE 3 rd yr	
33)	Gauri Deshmukh	CSE 3 rd yr	
34)	Shivani S. Raut	CSE 3 rd yr	
35)	Shruti S. Katore	CSE 3 rd yr	
36)	Achal S Gawande	CSE 3 rd yr	
37)	Mitali I. Bawankar	CSE 3 rd yr	
38)	Sachi S Nair	CSE 3 rd yr	
39)	Gauri S Ahir	CSE 3 rd yr	

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NOTICE

Academic Year: 2023–2024

All **MCA, MBA, and B.Tech students** are informed that the **Grievance Redressal Committee** is organizing a **Guest Lecture** on:

“Gender Sensitization and Prevention of Harassment in Campus”

is being organized by the **Grievance Redressal Committee**.

Program Details:

- **Date:** 18th March 2024
- **Time:** 12:00 p.m. – 1:30 p.m.
- **Venue:** WCEM Auditorium
- **Resource Person:** Dr. Rohan Ingle, Professor, Department of Electrical Engineering, Jhulelal Institute of Technology (JIT), Nagpur

Attendance is compulsory for all students to promote awareness of campus policies and respectful behavior.


By Order,
Dr. Dilip Gangwani
Chairperson, Grievance Redressal Committee

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GRIEVANCE REDRESSAL COMMITTEE

Agenda of the Meeting

Academic Year: 2023–2024

Date: 18th March 2024

Time: 12:00 p.m. – 1:30 p.m.

Venue: WCEM Auditorium

Organized by: Grievance Redressal Committee

Agenda Items:

1. Welcome address and introduction of the Resource Person.
2. Brief overview of the objectives of the lecture.
3. Guest Lecture on “Gender Sensitization and Prevention of Harassment in Campus” by
Dr. Rohan Ingle, Professor, Department of Electrical Engineering, JIT Nagpur.
4. Interaction and Q&A session with students.
5. Vote of thanks and closing remarks.

By Order,

Dr. Dilip Gangwani

Chairperson, Grievance Redressal Committee

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Grievance Redressal Committee

Minutes of the Meeting

Date: 18th March 2024

Time: 12:00 p.m. – 1:30 p.m.

Venue: WCEM Auditorium

Resource Person: Dr. Rohan Ingle, Professor, Department of Electrical Engineering, Jhulelal Institute of Technology (JIT), Nagpur

Proceedings and Resolutions:

1. The session began with a welcome address by **Dr. Dilip Gangwani**, Chairperson, Grievance Redressal Committee.
2. Dr. Gangwani introduced the guest speaker and highlighted the importance of gender sensitization and maintaining a respectful campus environment.
3. **Dr. Rohan Ingle** delivered an insightful talk on gender equality, respectful communication, and mechanisms to prevent harassment on campus.
4. The resource person emphasized the role of students in promoting a safe and inclusive institutional culture.
5. An interactive Q&A session followed, where students clarified their queries.
6. The program concluded with a **vote of thanks** proposed by the committee member.
7. Attendance was marked for all MCA, MBA, and B.Tech students as the session was mandatory.

Conclusion:

The meeting concluded with a vote of thanks to the Chairperson at 3:45 p.m.

Dr. Dilip Gangwani
Chairperson, Grievance Redressal Committee

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Grievance Redressal Committee

Academic Year: 2023–2024

Report

- 1. Title of the Program:** Gender Sensitization and Prevention of Harassment in Campus
- 2. Date of the Program:** 18th March 2024
- 3. Time:** 12:00 p.m. – 1:30 p.m.
- 4. Venue:** WCEM Auditorium
- 5. Resource Person:** Dr. Rohan Ingle, a Professor of Electrical Engineering at the Jhulelal Institute of Technology (JIT) in Nagpur.
- 6. No. of Participants Attended:** 42 Students
- 7. No. of Staff Attended:** 05 Staff Members
- 8. Outcomes:**
 1. Participants developed an understanding of gender sensitivity and mutual respect on campus.
 2. Awareness was raised about institutional policies for prevention of harassment.
- 9. Photo:**





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Date :

GRIEVANCE REDRESSAL COMMITTEE

GUEST LECTURE ON "GENDER SENSITIZATION AND PREVENTION OF HARASSMENT IN CAMPUS"

DATE: 18TH MARCH 2024

TIME: 12:00 P.M. - 1:30 P.M.

VENUE: WCEM AUDITORIUM

RESOURCE PERSON:

DR. ROHAN INGLE, PROFESSOR, DEPARTMENT OF ELECTRICAL ENGINEERING, JHULELAL INSTITUTE OF TECHNOLOGY (JIT), NAGPUR

3rd Year CSE, AIDS, ETC, EE
Sem V



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Attendance Sheet

Guest Lecture Topic: Gender Sensitization and Prevention of Harassment in Campus.

Resource Person Name: Dr. Rohan Ingle

Date: 18th March 2024

Sr. No	Name of Student	Class	Signature
1.	Khushi lode	(Electrical) 3 rd yr	K. lode
2.	Janhavi Kadam	3 rd yr	JKadam
3.	Sakshi Khangar	3 rd yr	Sakshi
4.	Snehal Suryawanshi	3 rd yr	Snehal
5.	Ruchit Nagula	3 rd year	Ruchit
6.	Samiksha Digambar Ghode	(EE) 3 rd year	Samiksha
7.	Komal Ramesh Nagose	3 rd year	K. Nagose
8.	Vanshita Narendra Dhakate	3 rd year	Vanshita
9.	Rahul Mayanand Shende	3 rd year	Rahul
10.	Ankita Maroti Mohitkar	3 rd year	Ankita
11.	Sanika Nareesh Kirmore	3 rd year	Sanika
12.	Sanika Pralbad Kakad	3 rd year	Sanika
13.	Nandini Sunil Bursan	3 rd year	Nandini
14.	Sagar Bharat Raut	3 rd year	Sagar
15.	Kunal Vishweshwar Lohakare	3 rd year	Kunal
16.	Dhishaj Raju Sajdhav	3 rd year	Dhishaj
17.	Shubham Anil Sargalkar	3 rd year	Shubham
18.	Deep Nandikar Shethaker	3 rd year	Deep
19.	Jiven Pradip Rawatkar	3 rd year	Jiven
20.	Shubham K. Chule	3 rd year	Shubham
21.	Himanshu N. Meshram	3 rd year	Himanshu



Attendance Sheet

Guest Lecture Topic: _____

Resource Person Name: _____

Date : _____

Sr. No	Name of Student	Class	Signature
22	Tejas Dipakrao chaudhari	3 rd year	<u>Dhandhari</u>
23	khushal tarachand Ade	3 rd year	<u>Shel</u>
24	Janhavi Kadam	3 rd	<u>Kadam</u>
25	Snehal. J. Suryawanshi	-11-	<u>Snehal</u>
26	Ruchit J. Nagure.	3 rd	<u>Ruchit</u>
27	Sakshi M. Khanger	3 rd yr	<u>Sakshi</u>
28	Khushi Lode	-11-	<u>Khushi</u>
29	Achal V. Thatkare	(CSE) AIDS	
29	Achal V. Thatkare	3 rd CSE(A)	<u>Achal</u>
30	Neha L. Bawane	-11-	<u>Neha</u>
31	Raksha M. Gondehule	-11-	<u>Raksha</u>
32	Arju. S. Shende	-11-	<u>Arshende</u>
33	sejal. P. Tighare	-11-	<u>Sejal</u>
34	Akshata S. Bhaywat	-11-	<u>Akshata</u>
35	Tina A. Gayakwad	-11-	<u>Tina</u>
36	Gauri S. Deshmukh	-11-	<u>Gauri</u>
37	Samiksha N. Khante	-11-	<u>Samiksha</u>
38	Aastha M. Gaykwaad	-11-	<u>Aastha</u>
39	Purwansha G. Patmase	-11-	<u>Purwansha</u>
40	Khushi. P. Hadke	-11-	<u>Khushi</u>



16.06.2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Wainganga College of Engineering & Management has a transparent mechanism for addressing Students' Grievances, Internal Complaints (Sexual Harassment), Anti-Ragging, SC-ST & Minority related issues. The institution has established all statutory cells as mandated by the Statutory Regulatory Authorities (SRA), with both online and offline grievance redressal mechanisms in place.

The Annual Report on the functioning of these committees is provided below:

Anti-Ragging Cell

Academic Year	2023-24
No. of cases registered	NIL

Internal Complaint Committee

Academic Year	2023-24
No. of cases registered	NIL

Grievance Redressal Cell

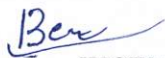
Academic Year	2023-24
No. of cases registered	NIL

SC-ST Cell

Academic Year	2023-24
No. of cases registered	NIL

Minority Cell

Academic Year	2023-24
No. of cases registered	NIL


Director, WCEM

Director
Wainganga College of
Engineering & Management
Dongargaon, Nagpur.