



॥ सा विद्या या विमुक्तये ॥

विद्या परम् देवताम् ॥
Wainganga Bahu-Uddshiya Vikas Sanstha's
WAINGANGA COLLEGE
OF ENGINEERING AND MANAGEMENT
An Autonomous Institute

☎ 7391058481/82
✉ contact@wcm.edu.in
🌐 www.wcm.edu.in

Approved by AICTE, DTE, Govt. of Maharashtra And Affiliated to RTM Nagpur University, Nagpur. | NAAC Accredited "A" Grade

Grievance Redressal Committee

Committee Composition (2024-25)

Sr. No.	Name	Designation	Role in Committee
1	Dr. Shilpa Jain	Director	Chairperson
2	Mrs. Malvika Saraf	HOD – ETC	Member
3	Mrs. Pallavi Deotale	HOD – CE	Member
4	Mr. Jay Tembhare	Non-Teaching Staff	Member
5	Ms. Samiksh Ghode	B. Tech Student II Year EE	Student Representative
6	Mr. Prathmesh Nishan	B. Tech Student III Year AIDS	Student Representative
7	Dr. Sachin Zade	HOD – MCA	Member Coordinator



Director

Wainganga College of Engineering and Management

Director

Wainganga College of
Engineering & Management
Dongargaon, Nagpur.



Grievance Redressal Committee

Minutes of Meeting

Academic Year: 2024–2025 (Odd Semester)

Date: 12th October 2024

Venue: Seminar Hall

Summary of the points discussed

- Grievances regarding classroom ventilation and canteen facility were discussed.
- Committee decided to organize a follow-up awareness session.
- Mentors were instructed to ensure every student knows the grievance procedure.
- Discussion on effective redressal timeline and response mechanism.



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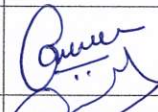
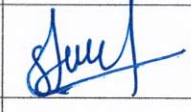
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Grievance Redressal Committee

Attendance Sheet

Academic Year: 2024–2025

Sr. No.	Name	Designation	Role in Committee	Signature
1	Dr. Shilpa Jain	Director	Chairperson	
2	Mrs. Malvika Saraf	HOD – ETC	Member	
3	Mrs. Pallavi Deotale	HOD – CE	Member	
4	Mr. Jay Tembhare	Non-Teaching Staff	Member	
5	Ms. Samiksh Ghode	B. Tech Student II Year EE	Student Representative	
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7	Dr. Sachin Zade	HOD – MCA	Member Coordinator	



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Grievance Redressal Committee

Minutes of Meeting

Academic Year: 2024–2025 (Even Semester)

Date: 28th March 2025

Venue: Conference Hall

Summary of the points discussed

- Faculty suggested conducting an awareness session on exam rules and student rights.
- Introduction to students about Grievance Redressal Cell Committee
- Discussion on enhancing transparency in communication between students and mentors.



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Grievance Redressal Committee

Attendance Sheet

Academic Year: 2024-2025

Sr. No.	Name	Designation	Role in Committee	Signature
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3	Mrs. Pallavi Deotale	HOD – CE	Member	
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NOTICE

Academic Year: 2024–2025

All **MCA, MBA, and B.Tech** students are informed that the **Grievance Redressal Committee** is organizing a workshop on

“Conflict Resolution and Effective Communication Skills”

Details:

- **Date:** 10th October 2024
- **Time:** 10:30 a.m. – 12:00 p.m.
- **Venue:** MCA Seminar Hall, WCEM Nagpur
- **Resource Person:** Dr. Shilpa Jain, Dean, Wainganga College of Engineering and Management, Nagpur

The session aims to develop interpersonal skills and promote healthy communication within the institution.

By Order,

Dr. Sachin Zade
Chairperson, Grievance Redressal Committee



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Grievance Redressal Committee

Agenda of the Meeting

Program Title: *Conflict Resolution and Effective Communication Skills*

Date: 10th October 2024

Time: 10:30 a.m. – 12:00 p.m.

Venue: MCA Seminar Hall, WCEM Nagpur

Resource Person: Dr. Shilpa Jain, Dean, Wainganga College of Engineering and Management, Nagpur

Agenda of the Session:

1. Welcome Address and Introduction of the Resource Person
2. Opening Remarks by Chairperson, Grievance Redressal Committee
3. Expert Talk by Dr. Shilpa Jain on:
 - Understanding Conflicts and Their Impact
 - Strategies for Conflict Resolution
 - Developing Effective Communication Skills
4. Interactive Session / Q&A
5. Vote of Thanks

By Order, 
Dr. Sachin Zade
Chairperson, Grievance Redressal Committee



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Grievance Redressal Committee

Minutes of the Meeting

Minutes of Meeting

Date: 10th October 2024

Time: 10:30 a.m. – 12:00 p.m.

Venue: MCA Seminar Hall, WCEM Nagpur

Proceedings:

1. The session commenced with a welcome address by Dr. Sachin Zade, Chairperson, Grievance Redressal Committee.
2. Dr. Shilpa Jain conducted an insightful session on *Conflict Resolution and Effective Communication Skills*, emphasizing empathy, active listening, and collaboration.
3. Students actively participated in discussions and shared their perspectives on managing interpersonal conflicts.
4. A Q&A session allowed students to clarify doubts regarding real-life conflict scenarios.
5. The session concluded with a vote of thanks delivered by the faculty coordinator.


Dr. Sachin Zade
Chairperson, Grievance Redressal Committee



Grievance Redressal Committee

Academic Year: 2024–2025

Report

1. **Title of the Program:** Conflict Resolution and Effective Communication Skills
2. **Date of the Program:** 10th October 2024
3. **Time:** 10:30 a.m. – 12:00 p.m.
4. **Venue:** MCA Seminar Hall, WCEM Nagpur
5. **Resource Person:** Dr. Shilpa Jain , Dean, Wainganga College of Engineering and Management, Nagpur
6. **No. of Participants Attended:** 65 Students
7. **No. of Staff Attended:** 05 Staff Members
8. **Outcomes:**
 1. Students learned practical approaches to resolve conflicts through communication and empathy.
 2. The program fostered a culture of open dialogue and understanding within the department.
9. **Photo:**



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Grievance Redressal Committee

Guest Lecture On "Conflict Resolution and Effective Communication Skills"

- Date: 10th October 2024
- Time: 10:30 a.m. – 12:00 p.m.
- Venue: MCA Seminar Hall, WCEM Nagpur
- Resource Person: Dr. Shilpa Jain, Dean, Wainganga College of Engineering and Management, Nagpur

2nd Year CSE, AIDS, ETC, EE
Sem III



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Attendance Sheet

Guest Lecture Topic: Conflict Resolution and Effective Communication Skills

Resource Person Name: Dr. Shilpa Jain

Date: 10th Oct 2024

Sr. No	Name of Student	Class	Signature
1.	Damini .y. Ashtankar	2 nd yr EE	<u>Damini</u>
2	Kalyani . B. Bawane	2 nd yr EE	<u>Bawane</u>
3.	Mukund U. Thakare	2 nd ETC	<u>Thakare</u>
4	Parouja V. Patil	2 nd yr ETC	<u>Parouja</u>
5	shoeya V. Shende	2 nd yr ETC	<u>S.V.Shende</u>
6.	Bhavana U. Ghaturele	2 nd yr ETC	<u>Bhaturele</u>
7	Achal J. Patle	2 nd yr ETC	<u>Patle</u>
8.	Kunal N. Mohankar	2 nd yr ETC	<u>Mohankar</u>
9.	Mukund H.		
10.	Chaitanya Meshram	2 nd yr ETC	<u>Meshram</u>
11.	Rashmiranjan Bidhar	2 nd yr CSE	<u>Bidhar</u>
12.	Pranav Mahalaxme	2 nd yr CSE	<u>Mahalaxme</u>
13.	Yash zade	2 nd yr CSE	<u>Zade</u>
14.	Geomati Gishpurji	2 nd year CSE	<u>Gishpurji</u>
15	Trisha Chawale	2 nd year CSE	<u>Chawale</u>
16.	Sejal Ashtankar	2 nd yr CSE	<u>Sejal</u>
17.	Nyuk Lejewar	2 nd yr CSE	<u>Lejewar</u>
18.	Sanket Wasnik	2 nd year CSE	<u>Wasnik</u>
19	Tushar Thatre	2 nd year CSE	<u>Thatre</u>
20	Om Kale	2 nd year	<u>Kale</u>
21)	Shritej Tarbide	2 nd year CSE	<u>Tarbide</u>



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Date:16th February 2024

NOTICE

Academic Year: 2024–2025

All **MCA, MBA, and B.Tech** students are informed that the **Grievance Redressal Committee** is organizing a workshop on

“Promoting Mental Health and Well-being: Grievance as a Support Tool “

- **Date:**21st February 2025
- **Time:**11:00 a.m. – 12:30 p.m.
- **Venue:** MCA Seminar Hall, WCEM Nagpur
- **Resource Person:**Dr. Pradeep Dahikar, Director, Wainganga College of Engineering and Management, Nagpur

The session aims to develop interpersonal skills and promote healthy communication within the institution.

By Order, 
Dr. Sachin Zade
Chairperson, Grievance Redressal Committee



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Grievance Redressal Committee

Agenda of the Meeting

Program Title: Promoting Mental Health and Well-being: Grievance as a Support Tool

Date: 21st February 2025

Time: 11:00 a.m. – 12:30 p.m.

Venue: MCA Seminar Hall, WCEM Nagpur

Resource Person: Dr. Pradeep Dahikar, Director, Wainganga College of Engineering and Management, Nagpur

Agenda of the Meeting:

1. Welcome Address and Introduction of the Resource Person
2. Opening Remarks by Chairperson, Grievance Redressal Committee
3. Expert Session by Dr. Pradeep Dahikar on:
 - Understanding Mental Health and Emotional Well-being
 - The Role of Grievance Committees in Supporting Students
 - Building a Supportive Academic Environment
4. Interactive Session / Q&A
5. Vote of Thanks

By Order,
Dr. Sachin Zade
Chairperson, Grievance Redressal Committee



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Grievance Redressal Committee

Minutes of the Meeting

Date: 21st February 2025

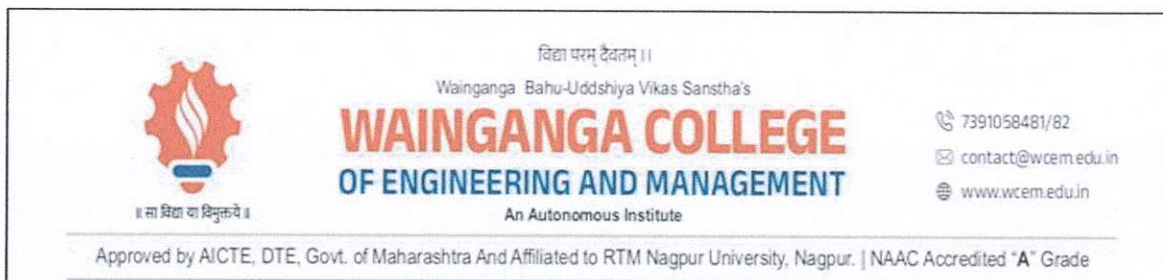
Time: 11:00 a.m. – 12:30 p.m.

Venue: MCA Seminar Hall, WCEM Nagpur

Proceedings:

1. The session began with a welcome address by Dr. Sachin Zade, Chairperson, Grievance Redressal Committee.
2. Dr. Pradeep Dahikar delivered an insightful talk on the importance of mental health and the supportive role of grievance mechanisms in addressing student concerns.
3. The session emphasized open communication between students and faculty to promote emotional well-being.
4. Students actively participated, sharing experiences and asking questions related to stress management and campus support systems.
5. The event concluded with a vote of thanks by the faculty coordinator, acknowledging the valuable insights shared by the speaker.


Dr. Sachin Zade
Chairperson, Grievance Redressal Committee



Grievance Redressal Committee

Academic Year: 2024–2025

Report

1. Title of the Program: Promoting Mental Health and Well-being: Grievance as a Support Tool

2. Date of the Program: 21st February 2025

3. Time: 11:00 a.m. – 12:30 p.m.

4. Venue: MCA Seminar Hall, WCEM Nagpur

5. Resource Person: Dr. Pradeep Dahikar, Director, Wainganga College of Engineering and Management, Nagpur

6. No. of Participants Attended: 60 Students

7. No. of Staff Attended: 07 Staff Members

8. Outcomes:

1. Students understood the role of grievance mechanisms as supportive mental health channels.
2. Enhanced communication between students and faculty on stress and well-being.

9. Photo:



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Grievance Redressal Committee

Guest Lecture On "Promoting Mental Health and Well-being: Grievance as a Support Tool"

• Date: 21st February 2025

• Time: 11:00 a.m. – 12:30 p.m.

• Venue: MCA Seminar Hall, WCEM Nagpur

• Resource Person: Dr. Pradeep Dahikar, Director, Wainganga College of Engineering and Management, Nagpur



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Attendance Sheet

Guest Lecture Topic: Promoting Mental Health & Wellbeing

Resource Person Name: Dr. Praadeep Dahikar

Date: 21st Feb 2025

Sr. No	Name of Student	Class	Signature
1)	Kunal N. Mohankar	ETC	<u>K Mohankar</u>
2)	Mukund U. Thakre	ETC	<u>M Thakre</u>
3)	Jay A. Gande	ETC	<u>J Gande</u>
4)	Harshali T. Pawade	ETC	<u>H Pawade</u>
5)	Parvija Patil	ETC	<u>P Parvija</u>
6)	Bhauna Gharatkar	ETC	<u>B Gharatkar</u>
7)	Achal Patil	-IL	<u>A Patil</u>
8)	Shreya Shende	-IL	<u>S.V. Shende</u>
9)	Payal Pandhi	-IL	<u>P Pandhi</u>
10)	Astha Bhende	-IL	<u>A Bhende</u>
11)	Damini Ashtankar	EE	<u>Damini</u>
12)	Yogita Kolhekar	(CSE)	<u>Y Kolhekar</u>
13)	Mujuk Lunjewar	(CSE)	<u>M Lunjewar</u>
14)	Sejal Ashtankar	(CSE)	<u>S Ashtankar</u>
15)	Trisha Chawale	CSE	<u>T Chawale</u>
16)	Rashmiranjan Bidhar	CSE	<u>R Bidhar</u>
17)	Pranav Mahalaname	CSE	<u>P Mahalaname</u>
18)	Yash Zade	CSE	<u>Y Zade</u>
19)	Sanket Wasnik	2nd year CSE	<u>S Wasnik</u>
20)	Tushar Thakre	2nd year CSE	<u>T Thakre</u>
21)	Shritej Takbide	2nd year CSE	<u>S Takbide</u>



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31.5.2025

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Wainganga College of Engineering & Management has a transparent mechanism for addressing Students' Grievances, Internal Complaints (Sexual Harassment), Anti-Ragging, SC-ST & Minority related issues. The institution has established all statutory cells as mandated by the Statutory Regulatory Authorities (SRA), with both online and offline grievance redressal mechanisms in place.

The Annual Report on the functioning of these committees is provided below:

Anti-Ragging Cell

Academic Year	2024-25
No. of cases registered	NIL

Internal Complaint Committee

Academic Year	2024-25
No. of cases registered	NIL

Grievance Redressal Cell

Academic Year	2024-25
No. of cases registered	NIL

SC-ST Cell

Academic Year	2024-25
No. of cases registered	NIL

Minority Cell

Academic Year	2024-25
No. of cases registered	NIL


Director, WCEM

Director
Wainganga College of
Engineering & Management
Dongargaon, Nagpur.