



॥ सा विद्या या विमुक्तये ॥

Wainganga Bahu-Uddeshiya Vikas Sanatha's

WAINGANGA COLLEGE OF ENGINEERING AND MANAGEMENT

An Autonomous Institute

7391058481/82

contact@wcem.edu

www.wcem.edu.in

Approved by AICTE, DTE, Govt. of Maharashtra | Affiliated to RTM Nagpur University | NAAC Accredited "A" Grade

Date:- 8/7/24

INTERNAL COMPLAINT COMMITTEE COMPOSITION

Session 2024-25

SR.NO.	NAME OF FACULTY	DESIGNATION	DEPARTMENT
1	Dr. Shilpa jain	Presiding Officer	EE
2	Prof. Malvika Saraf	Member Coordinator	ETC
3	Dr. Aparna Gale	Member	AIDS
4	Prof. Gayatri Pawar	Member	Science and Humanities
5	Dr. Rekha Vinay Barhate	NGO representative	Social Activist
6	Ad. Simran Kapgate	Lawyer representative	Lawyer
7	Ms. Sheetal Kaithal	Student representative	ETC
8	Ms. Ashwini Bhawe	Student representative	EE
9	Ms. Rutuja Thool	Student representative	AIDS

Sangeeta
Director

WCEM, Nagpur
Director
Wainganga College of
Engineering & Management
Dongargaon, Nagpur.



MINUTES OF THE MEETING

Date: 12-07-2024

Venue: Conference Hall

Discussion Summary

- Reviewed last year's ICC report
 - Constituted and approved the new ICC committee composition for AY 2025-26
 - Scheduled awareness sessions for August and October
 - Updated complaint intake and inquiry procedures
 - Assigned ICC liaisons for each department
1. Legal Literacy awareness session on Women's Rights and Workplace Safety to be held on 21/08/25
 2. Complaint form and procedure to be circulated by 15-07-2024
 3. ICC liaisons to be trained by 25-07-2024
 4. Monthly ICC status report to be submitted to Principal

Members Present:

SR.NO.	NAME OF FACULTY	DESIGNATION	DEPARTMENT	SIGNATURE
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3	Dr. Aparna Gale	Member	AIDS	
4	Prof. Gayatri Pawar	Member	Science and Humanities	
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MINUTES OF THE MEETING

Date: 22-01-2025

Venue: Conference Hall

Discussion Summary

- Mid-year review showed increased awareness
 - Feedback from students suggested more interactive sessions
 - Next outreach planned for March 2025
1. Interactive session on gender sensitivity to be held on 11/02/2025
 2. ICC handbook to be updated and distributed by 01-03-2025
 3. ICC feedback form to be introduced in February
 4. External member to conduct one session per semester

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31.5.2025

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Wainganga College of Engineering & Management has a transparent mechanism for addressing Students' Grievances, Internal Complaints (Sexual Harassment), Anti-Ragging, SC-ST & Minority related issues. The institution has established all statutory cells as mandated by the Statutory Regulatory Authorities (SRA), with both online and offline grievance redressal mechanisms in place.

The Annual Report on the functioning of these committees is provided below:

Anti-Ragging Cell

Academic Year	2024-25
No. of cases registered	NIL

Internal Complaint Committee

Academic Year	2024-25
No. of cases registered	NIL

Grievance Redressal Cell

Academic Year	2024-25
No. of cases registered	NIL

SC-ST Cell

Academic Year	2024-25
No. of cases registered	NIL

Minority Cell

Academic Year	2024-25
No. of cases registered	NIL

Director, WCEM

Director
Wainganga College of
Engineering & Management
Dongargaon, Nagpur.