



॥ सा विद्या या विमुक्तये ॥

Wainganga Bahu-Uddeshiya Vikas Sanstha's

WAINGANGA COLLEGE OF ENGINEERING AND MANAGEMENT

An Autonomous Institute

7391058481/82
contact@wcem.edu
www.wcem.edu.in

Approved by AICTE, DTE, Govt. of Maharashtra | Affiliated to RTM Nagpur University | NAAC Accredited "A" Grade

Date:- 27/7/25

INTERNAL COMPLAINT COMMITTEE COMPOSITION

Session 2025-26

SR.NO.	NAME OF FACULTY	DESIGNATION	DEPARTMENT
1	Dr. Sangita Deshmukh	Presiding Officer	EE
2	Prof. Malvika Saraf	Member Coordinator	ETC
3	Dr. Aparna Gale	Member	AIDS
4	Prof. Pallavi Deotale	Member	CIVIL
5	Dr. Rekha Vinay Barhate	NGO representative	Social Activist
6	Ad. Simran Kapgate	Lawyer representative	Lawyer
7	Ms. Azara Khan	Student representative	ETC
8	Ms. Kiran Wandile	Student representative	AIDS
9	Ms. Pooja Chaudhari	Student representative	EE

Director

WCEM, Nagpur

Director

Wainganga College of
Engineering & Management
Dongargaon, Nagpur.



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MINUTES OF THE MEETING

Date: 21-08-2025

Venue: Conference Hall

Discussion Summary

- Reviewed last year's ICC report.
 - Noted that no pending complaints were reported.
 - Constituted and approved the new ICC committee composition for AY 2025-26.
 - Scheduled awareness sessions on Gender Sensitization and the POSH Act for November 2025.
 - Updated ICC notice board and committee information on the college website.
 - Discussed future activities and awareness plans for the next semester.
 - Assigned ICC liaisons for each department
1. Legal Literacy awareness session on
 2. Complaint form and procedure to be circulated by 15-08-2025
 3. ICC liaisons to be trained by 25-08-2024
 4. Monthly ICC status report to be submitted to Principal

Members Present:

SR.NO.	NAME OF FACULTY	DESIGNATION	DEPARTMENT	SIGNATURE
1	Dr. Sangita Deshmukh	Presiding Officer	EE	<i>Sangita</i>
2	Prof. Malvika Saraf	Member Coordinator	ETC	<i>Malvika</i>
3	Dr. Aparna Gale	Member	AIDS	<i>A. Gale</i>
4	Prof. Pallavi Deotale	Member	CIVIL	<i>P. Deotale</i>
5	Dr. Rekha Vinay Barhate	NGO representative	Social Activist	<i>Rekha</i>
6	Ad. Simran Kapgate	Lawyer representative	Lawyer	<i>Simran</i>
7	Ms. Azara Khan	Student representative	ETC	<i>Azara</i>
8	Ms. Kiran Wandile	Student representative	AIDS	<i>K. Wandile</i>
9	Ms. Pooja Chaudhari	Student representative	EE	<i>P. Chaudhari</i>



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31.10.2025

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Wainganga College of Engineering & Management has a transparent mechanism for addressing Students' Grievances, Internal Complaints (Sexual Harassment), Anti-Ragging, SC-ST & Minority related issues. The institution has established all statutory cells as mandated by the Statutory Regulatory Authorities (SRA), with both online and offline grievance redressal mechanisms in place.

The Annual Report on the functioning of these committees for 2025-26 till date is provided below:

Anti-Ragging Cell

Academic Year	2025-26
No. of cases registered	NIL

Internal Complaint Committee

Academic Year	2025-26
No. of cases registered	NIL

Grievance Redressal Cell

Academic Year	2025-26
No. of cases registered	NIL

SC-ST Cell

Academic Year	2025-26
No. of cases registered	NIL

Minority Cell

Academic Year	2025-26
No. of cases registered	NIL


Director, WCem

Director
Wainganga College of
Engineering & Management
Dongargaon, Nagpur.