



Wainganga Bahu-Uddeshiya Vikas Sanstha's

WAINGANGA COLLEGE OF ENGINEERING & MANAGEMENT

Near Gumgaon Railway Station, Dongargaon, Wardha Road, Nagpur - 441 114. (M.S.) INDIA
Tel.: 07103 - 202007, 203728 Email: wcem@rediffmail.com, wcem4145@gmail.com, Website-www.wcem.in

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Approved by AICTE, DTE, Govt. of Maharashtra & Affiliated to RTM Nagpur University, Nagpur.

Date :

Ref. :

ACADEMIC YEAR 2021-22

SC/ST CELL COMMITTEE



Ref. :

Ref: WCEM/SW/2021-22/01

Date : **20/06/2021**

Social Welfare (SC/ST) Committee 2021-22

Purpose

To ensure the effective implementation of government policies and schemes for the welfare of students from Scheduled Caste (SC) and Scheduled Tribe (ST) communities. The committee aims to promote an inclusive environment, provide support for academic and social growth, and address grievances in a timely and sensitive manner.

Functions

- Monitor the effective implementation of scholar ships, fee reimbursements, and other financial aid schemes for SC/ST students.
- Address grievances and complaints from SC/ST students, harassment, or any other form of injustice.
- Organise mentoring and remedial coaching programs to enhance academic performance.
- Promote awareness of various welfare schemes and rights among SC/ST students.
- Liaise with government agencies and university officials for the smooth processing of benefits.
- Maintain confidential records of student profiles, grievances, and resolutions.
- Foster a culture of inclusivity and equality on campus

Objectives

- **Educational Empowerment:** Facilitate academic support and resources for SC/ST students to bridge any achievement gaps.
- **Financial Support:** Ensure timely and hassle-free disbursement of government scholarships and financial aids.
- **Grievance Redressal:** Provide a confidential and empathetic forum for resolving issues faced by SC/ST students.
- **Social Inclusion:** Organize events and workshops to promote integration and combat social discrimination.
- **Awareness & Advocacy:** Keep students informed about the rights and the various schemes available to them.
- **Compliance:** Ensure the institution's adherence to all statutory regulations concerning SC/ST welfare.



Ref. :

Date :

Committee Composition

Sr. No.	Name	Designation	Role in Committee	Contact Number
1	Dr. Bharat Chede	Principal	Chairman	7499953194
2	Prof. Anil Ramteke	Prof. ETC	Coordinator	9421805806
3	Prof. Divya Madavi	Prof. CE	Member	8390256420
4	Prof. Kajal Pachadhare	Prof. CE	Member	8421737543
5	Prof. Swati Vaidya	Prof. CE	Member	9764800474
6	Prof. Rashmi Kannake	Prof. AI & DS	Member	9545282129
7	Mr. Satish R. Mesharam	Student Affairs Coordinator	Member Secretary	7620853693
8	Miss. Harshada K. Chute	Student—II Year ETC	Student Representative (SC)	8805552373
9	Miss. Dishant M. Dighore	Student--II Year ME	Student Representative (ST)	8208694383

Meeting Frequency

- **Biannual Meetings:** One at the start of each semester to plan activities and one at the end to review progress.
- **Special Meetings:** Convened as needed to address urgent grievances or to implement new government directives.



Ref. :

Date :

Reporting & Documentation

- **Minutes of Meeting (MoM):** Recorded for every meeting with attendance, agenda, and resolutions.
- **Grievance Register:** Confidential record of all complaints received, actions taken, and resolutions.
- **Scholarship & Aid Logs:** Track application status, disbursement, and pending issues for all students.
- **Awareness Program Reports:** Documentation of workshops, notices, and outreach activities.
- **Annual Report:** Comprehensive report submitted to the Principal and governing bodies.



Ref. :

Date :

SPECIAL REPRESENTATION IN SERVICES FOR SC/ST

1. CONSTITUTIONAL PROVISIONS

1.1 Definition of Scheduled Caste/Scheduled Tribe

Articles 341 and 342 of the Constitution of India define as to who would be Scheduled Castes and Scheduled Tribes with respect to any State or Union Territory. The relevant Constitutional

articles are quoted below :-

Article 341.—(1) The President may with respect to any State or Union Territory and where it is a State after consultation with the Governor thereof, by public notification specify the castes, races or tribes or parts of or groups within castes, races or tribes which shall for the purposes of this Constitution be deemed to be Scheduled Castes in relation to that State . or Union Territory, as the case may be.

(2) Parliament *may* by law include in or exclude from the list of Scheduled Castes specified in a notification issued under clause of any caste, race or tribe or part of or group within_ any caste, race or tribe, but save as aforesaid a notification issued under the said clause shall not be varied by any subsequent notification.

Article 342. Scheduled Tribes—(1) The President may with respect to any State or. Union Territory and where it is a State, after consultation with the Governor thereof by public notification,

specify the tribes or tribal communities or parts of or groups within tribes or tribal communities which shall for the purpose of this Constitution be deemed to be Scheduled Tribes in relation to that State or Union Territory, as the case may be.

(2) Parliament may by law include in or exclude from the list of Scheduled Tribes specified in a notification issued under clause (1) any tribe or tribal community or part of or group within any tribe or tribal community, but save as aforesaid a notification issued under 'the said clause shall not be varied by any subsequent notification.

1.2 Reservation in Services/posts.—The relevant Articles of the Constitution which govern the entire reservation set up are the following :-

Article 16(4) "Nothing in this Article shall prevent the State from making any provision for the reservation of appointments or posts in favour of any backward class of citizens which, in the opinion of the State, is not adequately represented in the services under the State."

Article 46 "The State shall promote with special care the educational and economic interests of the weaker sections of the people, and, in particular, of the Scheduled Castes and the Scheduled Tribes, and shall protect them from social injustice and all forms of exploitation."

Article 335 "The claims of the members of the Scheduled Castes and the Scheduled Tribes shall be taken into consideration, consistently with the maintenance of efficiency of administration, in the making of appointments to services and posts in connection with • the affairs of the Union or of a State."

1.3 List of Scheduled Castes and Scheduled Tribes.—The existing lists of Scheduled Castes and Scheduled Tribes are to be found in the following Orders and Acts :—



Ref. :

Date :

(1) *The Constitution (Scheduled Castes) Order, 1950;

(2) *The Constitution (Scheduled Tribes) Order, 1950;

(3) *The Constitution (Scheduled Castes) (Union Territories) Order, 1951.

(41) *The Constitution (Scheduled Tribes) (Union Territories) Order, 1951;

*As amended by the Scheduled Castes & Scheduled Tribes Lists (Modification) Order 1956, the Bombay

Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970,

The N. E. Area (Reorganisation) Act, 1971 and Scheduled Castes and Scheduled Tribes ; Order (Amendment)

Act, 1976.



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Ref. :

Ref: WCEM/SW//2021-22/02

Date: 10/08/2021

Date :

Office of the Principal

CIRCULAR

All members of the **Social Welfare (SC/ST) Committee** are hereby informed that the first meeting for the academic year **2021-22** will be held as per the details below:

- **Date:** 20-08-2021
- **Time:** 02:30 PM
- **Venue:** Principal's Conference Hall

Agenda:

- Welcome and introduction of committee members.
- Review of scholarship applications and status for the current year.
- Planning for an orientation program on welfare schemes for new SC/ST students.
- Discussion on organizing remedial coaching classes for slow learners.
- Addressing any existing grievances.
- Any other matters with the permission of the chair.


Dr. Bharat Chede

Principal

Wainganga College of Engineering
& Management Dongargaon Nagpur

Copy to:

- All HODs
- Dean-- Academics
- Administrative Officer
- SC/ST Cell Coordinator
- Student Affairs Cell



Ref. :

Ref: WCEM/SW//2021-22/03

Date: 21/08/2021

Date :

MINUTES OF THE MEETING

Date: 20-08-2021

Venue: Principal's Conference Hall

Chairperson: Dr. Bharat Chede

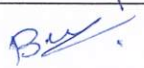
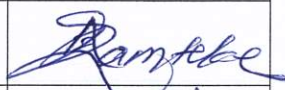
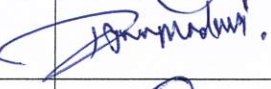
Discussion Summary

- The committee welcomed new student representatives.
- Reviewed the list of incoming SC/ST students and their scholarship application status. A few pending documents were noted.
- Planned a comprehensive orientation program to inform students about available scholarships, mentoring, and grievance procedures.
- Decided to identify subjects where remedial coaching is most needed through a faculty survey.

Resolutions Passed

- Orientation program for SC/ST students to be held on 20-08-2021.
- Faculty survey for remedial coaching to be completed by 19-08-2021.
- The Admin Officer to follow up on pending scholarship documents by 16-08-2021.
- A dedicated grievance email ID to be created and publicized.

Members' Present

S. No.	Name	Designation	Role in Committee	Signature
1	Dr. Bharat Chede	Principal	Chairman	
2	Prof. Anil Ramteke	Prof. ETC	Coordinator	
3	Prof. Divya Madavi	Prof. CE	Member	
4	Prof. Kajal Pachadhare	Prof. CE	Member	



Ref. :

			Member	Date :
5	Prof. Swati Vaidya	Prof. CE		
6	Prof. Rashmi Kannake	Prof. AI & DS	Member	
7	Mr. Satish R. Mesharam	Student Affairs Coordinator	Member Secretary	
8	Miss. Harshada K. Chute	Student—II Year ETC	Student Representative (SC)	
9	Miss. Dishant M. Dighore	Student--II Year ME	Student Representative (ST)	

Action Items

Task	Responsible Person	Deadline
Organize Orientation Program	SC/ST Cell Coordinator	28-08-2021
Circulate Faculty Survey for Remedial Coaching	Member Secretary	19-08-2021
Follow-upon Pending Scholarship Documents	Administrative Officer	16-08-2021
Create Grievance Email ID	Admin IT Department	15-08-2021



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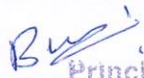
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Ref. :

Date :

Meeting Concluded at: 04:00PM

Next Meeting Scheduled:15-01-2021

Prepared by: Prof. Anil Ramteke SC/ST Cell Coordinator	
Approved by: Dr. Bharat Chede Principal-Chairman.	 Principal Wainganga College of Engineering & Management Dongargaon Nagpur



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Date :

NOTICE

Date: 09/09/2021

All the students of SC/ST & members of the Social Welfare (SC/ST) Committee are kindly requested to attend the program. **The Principal, Dr Bharat Chede, WCEM, Nagpur, will** guide and provide detailed information on how to fill out the GOI Scholarship form on 10/09/2021 at 2:00 **pm in the Seminar Hall.** Students & staff must attend the program.

Thanks.

Dr. Bharat Chede

Principal, Wainganga College of Engineering
& Management, Dongargaon, Nagpur
WCEM, Nagpur

WAINGANGA COLLEGE OF ENGINEERING MANAGEMENT, NAGPUR



- SC/ST Cell
- Presents
- An awareness Class On
- Upliftment of the marginalized-
- Constitutional provisions and subsequent
- Legislations
- Recourse Person
- Dr. Bharat Chede
- Date: 26/09/2022
- Time: 11 am
- Venue: College Auditorium



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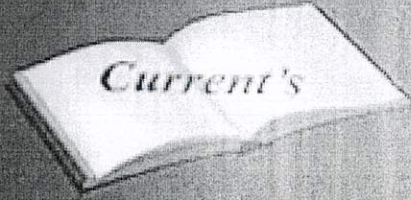
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अनुसूचित जाती व अनुसूचित जनजाति (अत्याचार प्रतिबंध) अधिनियम, १९८९

[जम्मू आणि काश्मीर पुनर्गठन अधिनियम, २०१९

(सन २०१९ चा अधिनियम क्रमांक ३४), दिनांक १-८-२०१९ अन्वये सुधारित]

with

➤ Notes with Free Access to Full Text of Judgements on Net and Mobile App

(THE SCHEDULED CASTES AND THE SCHEDULED
TRIBES (PREVENTION OF ATROCITIES) ACT, 1989)

**CURRENT
PUBLICATIONS**





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Ref. :

Ref: WCEM/SW//2021-22/04

Date: 21/09/2021

Date :

Report

1. Title of Program: "Awareness About the GOI Scholarship"
2. Date: 10-09-2021
3. Time: 02.00 pm
4. Venue: Seminar Hall
5. No. of Participants: 26
6. Name of Recourse Person: The Principal Dr Bharat Chede, WCEM, Nagpur
7. Outcome: Subtenants understand the process & how to fill the form without any mistakes


Dr. Bharat Chede

Principal

Principal

Wainganga College of Engineering
& Management Dongargaon, Nagpur

WCEM Nagpur



Ref. :

Date :

Attendants Sheet

Sr. No.	Name	Attendance
1	Bhagyawati Bandu Gawade	P
2	Kamlesh Vijay Uikey	P
3	Santosh Gyanba Mirashe	P
4	Surekha Asaram Hurra	P
5	Gita Ratiramji Salame	P
6	Raju Bhivaji Ingale	P
7	Dnyanraj Haridas Sayam	P
8	Moreswar Dayaram Madavi	P
9	Nitin Duryodhan Salame	P
10	Pruthviraj Hemraj Tumdam	P
11	Kamlesh Vijay Uikey	P
12	Rohit Tarachand Kumbhare	P
13	Tejash Keshav Mankar	P
14	Yashwant Devsay Madavi	P
15	Vaishnavi Bhimrao Meshram	P
16	Amit Vasant Mate	P
17	SWAPNIL RATNABHOJ SHINDE	P
18	Rama Sundardas Savaj	P
19	Diksha Rajendra Patil	P
20	KHUSHABU JITENDRA SHINGADE	P
21	Piyush Prakash Kuttarmare	P
22	Yugalhans Netram Ogare	P
23	Shiyani Vinayak Mokhade	P
24	Sonal Vilas Nagdeve	P
25	Lucky Manoj Larokar	P
26	Swapnil Prakash Gedam	P



॥ विद्या परम् देवतम् ॥
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Ref: WCEM/SW//2021-22/05

Date: 10/01/2022

Date :

CIRCULAR

All members of the Social Welfare (SC/ST) Committee are kindly requested to attend the second meeting for the academic year 2021-22, as per the details given below:

- **Date:** 15-01-2022
- **Time:** 02:30 PM
- **Venue:** Principal's Conference Hall

Agenda:

- Review of the scholarship disbursement status for Semester I.
- Feedback on the orientation program and remedial classes.
- Discussion on grievances received and actions taken.
- Planning for Semester II activities and preparatory measures for final-year students.
- Any other matters with the permission of the chair.


Dr. Bharat Chede

Principal

Wainganga College of Engineering
& Management Dongargaon Nagpur

Copy to:

- All HODs
- Dean-Academics
- Administrative Officer
- Student Affairs Cell
- College Office

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Ref. :

Ref: WCEM/SW//2021-22/06

Date :

Date: 10/01/2022

Minutes of the Meeting**Date:** 15-01-2024**Venue:** Conference Hall**Chairperson:** Dr Bharat Chede**Discussion Summary**

- It was reported that 95% of scholarships for Semester I had been successfully disbursed. Cases with banking issues were being individually resolved.
- Feedback on the remedial classes was positive, with noted improvement in mid-semester grades for participating students.
- Two grievances were received via the new email ID, both related peer interaction, and were successfully mediated by the committee.
- Plans were made to host a career guidance workshop for final-year SC/ST students.

Resolutions Passed

- The Admin Officer to resolve all pending scholarship disbursements by 22-01-2024.
- Remedial classes to continue in Semester II, based on end-semester results.
- A career guidance workshop to be organized in the first week of February 2024.

Members' Present

S. No.	Name	Designation	Role in Committee	Signature
1	Dr. Bharat Chede	Principal	Chairman	
2	Prof. Anil Ramteke	Prof. ETC	Coordinator	
3	Prof. Divya Madavi	Prof. CE	Member	
4	Prof. Kajal Pachadhare	Prof. CE	Member	

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6	Prof. Rashmi Kannake	Prof. AI & DS	Member	
7	Mr. Satish R. Mesharam	Student Affairs Coordinator	Member Secretary	
8	Miss. Harshada K. Chute	Student—II Year ETC	Student Representative (SC)	
9	Miss. Dishant M. Dighore	Student--II Year ME	Student Representative (ST)	

Action Items

Task	Responsible Person	Deadline
Organize Orientation Program	SC/ST Cell Coordinator	20-02-2022
Circulate Faculty Survey for Remedial Coaching	Member Secretary	19-02-2022
Follow-upon Pending Scholarship Documents	Administrative Officer	16-02-2022
Create Grievance Email ID	Admin IT Department	15-02-2022

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Ref. :

Date :

Meeting Concluded at: 04:00 PM**Next Meeting Scheduled: 05-03-2022**

Prepared by: Prof. Anil Ramteke SC/ST Cell Coordinator	
Approved by: Dr. Bharat Chede Principal-Chairman.	 Principal 