



Wainganga Bahu-Uddeshiya Vikas Sanstha's

WAINGANGA COLLEGE OF ENGINEERING & MANAGEMENT

Near Gumgaon Railway Station, Dongargaon, Wardha Road, Nagpur - 441 114. (M.S.) INDIA
Tel.: 07103 - 202007, 203728 Email: wcem@rediffmail.com, wcem4145@gmail.com, Website-www.wcem.in

An ISO 9001 : 2008 Certified Institute, Accredited by International Accreditation Organisation
Approved by AICTE, DTE, Govt. of Maharashtra & Affiliated to RTM Nagpur University, Nagpur.

Date :

ref. :

ACADEMIC YEAR 2021-22

SC/ST CELL COMMITTEE



Ref. :

Date :

SPECIAL REPRESENTATION IN SERVICES FOR SC/ST

1. CONSTITUTIONAL PROVISIONS

1.1 Definition of Scheduled Caste/Scheduled Tribe

Articles 341 and 342 of the Constitution of India define as to who would be Scheduled Castes and Scheduled Tribes with respect to any State or Union Territory. The relevant Constitutional

articles are quoted below :-

Article 341.—(1) The President may with respect to any State or Union Territory and where it is a State after consultation with the Governor thereof, by public notification specify the castes, races or tribes or parts of or groups within castes, races or tribes which shall for the purposes of this Constitution be deemed to be Scheduled Castes in relation to that State or Union Territory, as the case may be.

(2) Parliament may by law include in or exclude from the list of Scheduled Castes specified in a notification issued under clause of any caste, race or tribe or part of or group within any caste, race or tribe, but save as aforesaid a notification issued under the said clause shall not be varied by any subsequent notification.

Article 342. Scheduled Tribes—(1) The President may with respect to any State or Union Territory and where it is a State, after consultation with the Governor thereof by public notification, specify the tribes or tribal communities or parts of or groups within tribes or tribal communities which shall for the purpose of this Constitution be deemed to be Scheduled Tribes in relation to that State or Union Territory, as the case may be.

(2) Parliament may by law include in or exclude from the list of Scheduled Tribes specified in a notification issued under clause (1) any tribe or tribal community or part of or group within any tribe or tribal community, but save as aforesaid a notification issued under 'the said clause shall not be varied by any subsequent notification.

1.2 Reservation in Services/posts.—The relevant Articles of the Constitution which govern the entire reservation set up are the following :-

Article 16(4) "Nothing in this Article shall prevent the State from making any provision for the reservation of appointments or posts in favour of any backward class of citizens which, in the opinion of the State, is not adequately represented in the services under the State."

Article 46 "The State shall promote with special care the educational and economic interests of the weaker sections of the people, and, in particular, of the Scheduled Castes and the Scheduled Tribes, and shall protect them from social injustice and all forms of exploitation."

Article 335 "The claims of the members of the Scheduled Castes and the Scheduled Tribes shall be taken into consideration, consistently with the maintenance of efficiency of administration, in the making of appointments to services and posts in connection with the affairs of the Union or of a State."

1.3 List of Scheduled Castes and Scheduled Tribes.—The existing lists of Scheduled Castes and Scheduled Tribes are to be found in the following Orders and Acts :—



Ref. :

Date :

(1) *The Constitution (Scheduled Castes) Order, 1950;

(2) *The Constitution (Scheduled Tribes) Order, 1950;

(3) *The Constitution (Scheduled Castes) (Union Territories) Order, 1951.

(41) *The Constitution (Scheduled Tribes) (Union Territories) Order, 1951;

*As amended by the Scheduled Castes & Scheduled Tribes Lists (Modification) Order 1956, the Bombay

Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970,

The N. E. Area (Reorganisation) Act, 1971 and Scheduled Castes and Scheduled Tribes ; Order (Amendment)

Act, 1976.



Ref. :

Ref: WCEM/SW/2021-22/01

Date: 20/06/2021

21/06

Social Welfare (SC/ST) Committee 2021-22

Purpose

To ensure the effective implementation of government policies and schemes for the welfare of students from Scheduled Caste (SC) and Scheduled Tribe (ST) communities. The committee aims to promote an inclusive environment, provide support for academic and social growth, and address grievances in a timely and sensitive manner.

Functions

- Monitor the effective implementation of scholar ships, fee reimbursements, and other financial aid schemes for SC/ST students.
- Address grievances and complaints from SC/ST students, harassment, or any other form of injustice.
- Organise mentoring and remedial coaching programs to enhance academic performance.
- Promote awareness of various welfare schemes and rights among SC/ST students.
- Liaise with government agencies and university officials for the smooth processing of benefits.
- Maintain confidential records of student profiles, grievances, and resolutions.
- Foster a culture of inclusivity and equality on campus

Objectives

- **Educational Empowerment:** Facilitate academic support and resources for SC/ST students to bridge any achievement gaps.
- **Financial Support:** Ensure timely and hassle-free disbursement of government scholarships and financial aids.
- **Grievance Redressal:** Provide a confidential and empathetic forum for resolving issues faced by SC/ST students.
- **Social Inclusion:** Organize events and workshops to promote integration and combat social discrimination.
- **Awareness & Advocacy:** Keep students informed about the rights and the various schemes available to them.
- **Compliance:** Ensure the institution's adherence to all statutory regulations concerning SC/ST welfare.



Ref. :

Date :

Committee Composition:

The Committee shall function for a **period of three (03) years**, i.e., from the **Academic Year 2021-22 to 2023-24**, unless reconstituted earlier by competent authority.

Sr. No.	Name	Designation	Role in Committee	Contact Number
1	Dr. Somdatta Karenjekar	Off. Principal	Chairperson	9975323581
2	Prof. Kajal Pachadhare	Prof. CE	Coordinator	8421737543
3	Prof. Divya Madavi	Prof. CE	Member	8390256420
4	Prof. Nandini Raut	Prof. CE	Member	8421737543
5	Prof. Amita Suke	Prof. CSE	Member	9657053114
6	Prof. Rashmi Kannake	Prof. AI & DS	Member	9545282129
7	Mr. Prajwal Pakhale	Student Representative (SC) ETC	Member	9315619138
8	Miss. Pranali G. Harle	Student Representative (SC) CSE	Member	7218196322
9	Mr. Aniket S. Meshram	Student Representative (SC) EE	Member	937199636

Meeting Frequency

- **Biannual Meetings:** One at the start of each semester to plan activities and one at the end to review progress.
- **Special Meetings:** Convened as needed to address urgent grievances or to implement new government directives.



Ref. :

Date :

Reporting & Documentation

- **Minutes of Meeting (MoM):** Recorded for every meeting with attendance, agenda, and resolutions.
- **Grievance Register:** Confidential record of all complaints received, actions taken, and resolutions.
- **Scholarship & Aid Logs:** Track application status, disbursement, and pending issues for all students.
- **Awareness Program Reports:** Documentation of workshops, notices, and outreach activities.
- **Annual Report:** Comprehensive report submitted to the Principal and governing bodies.



Ref. :

Date :

Ref: WCEM/SW//2021-22/02

Date: 10/08/2021

CIRCULAR

All members of the **Social Welfare (SC/ST) Committee** are hereby informed that the first meeting for the academic year **2021-22** will be held as per the details below:

- **Date:** 20-08-2021
- **Time:** 02:30 PM
- **Venue:** Auditorium

Agenda:

1. Welcome and introduction of committee members.
2. Review of scholarship applications and status for the current year.
3. Planning for an orientation program on welfare schemes for new SC/ST students.
4. Discussion on organizing remedial coaching classes for slow learners.
5. Addressing any existing grievances.
6. Any other matters with the permission of the chair.


Dr. Somdatta Karanjekar

Principal

WCEM, Nagpur

Off. Principal

**Wainganga College of Engineering
& Management, Dongargaon, Nagpur**

Copy to:

- All HODs
- Dean-- Academics
- Administrative Officer
- SC/ST Cell Coordinator
- Student Affairs Cell



Ref. :

Ref: WCEM/SW//2021-22/03

Date: 21/08/2021

Date :

MINUTES OF THE MEETING

Date: 20-08-2021

Venue: Auditorium

Chairperson: Dr. Somdatta Karanjekar

Proceedings:

The meeting commenced at 02:30 PM under the chairperson of **Dr. Somdatta Karanjekar**. The Coordinator welcomed all the members and presented the agenda items for discussion.

Agenda Item 1: The committee welcomed new student representatives.

The SC/ST Committee warmly welcomed the newly elected student representatives and congratulated them on their selection. The committee members appreciated the students for stepping forward to represent their peers and encouraged them to actively participate in activities that promote equality, inclusion, and the welfare of SC/ST students. During the welcome, the committee also explained the responsibilities of the representatives, emphasizing the importance of addressing student concerns, promoting awareness about government schemes, and ensuring a supportive academic environment. The event concluded with words of encouragement from the committee members, who expressed confidence that the new representatives would work sincerely for the betterment of the student community.

Resolution No. 1:

The SC/ST Committee resolved to warmly welcome the newly selected student representatives and congratulated them on their appointment. The committee expressed confidence in their ability to represent student concerns and contribute actively to the welfare and development of SC/ST students.

Agenda Item 2: Reviewed the list of incoming SC/ST students and their scholarship application status. A few pending documents were noted.

The committee reviewed the list of incoming SC/ST students and examined the status of their scholarship applications. A few applications were found pending due to missing documents, and the students will be advised to submit them at the earliest.

Resolution No. 2:

The committee resolved to review the list of incoming SC/ST students and monitor the status of their scholarship applications. Students with pending documents will be informed and guided to submit the required documents at the earliest.

Agenda Item 3: Planned a comprehensive orientation program to inform students about available scholarships, mentoring, and grievance procedures.

The committee planned to organize a comprehensive orientation program to inform students about available scholarships, mentoring support, and grievance procedures. The program aims to create awareness and help students effectively utilize the support services provided by the institution.



Ref. :

Date :

Resolution No. 3:

The committee resolved to organize a comprehensive orientation program to inform students about available scholarships, mentoring support, and grievance procedures. The program will aim to enhance awareness and ensure students can access institutional support effectively.

Agenda Item 4: Decided to identify subjects where remedial coaching is most needed through a faculty survey.

The committee decided to identify subjects where remedial coaching is most needed by conducting a survey among faculty members. This will help determine the areas in which students require additional academic support.

Resolution No. 4:

The committee resolved to conduct a faculty survey to identify subjects where remedial coaching is most needed. Based on the survey results, appropriate remedial classes will be arranged to support students academically.

Agenda Item 5: Addressing any existing grievances.

The SC/ST Cell addressed all existing student grievances and ensured that each concern was acknowledged and documented. Appropriate actions and follow-ups were planned to resolve the issues promptly and effectively.

Resolution No. 5:

The SC/ST Cell resolved to address all existing student grievances and ensure proper documentation of each concern. The committee will take necessary actions and follow up to resolve the issues promptly.

The meeting concluded with vote of thanks to the Chair at 4:30 PM.

Dr. Somdatta Karanjekar
Principal
WCEM, Nagpur
Ofr. Principar

**Wainganga College of Engineering
& Management, Dongargaon, Nagpur**



Wainganga Bahu-Uddeshiya Vikas Sanstha's

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Members' Present

Sr. No.	Name	Designation	Role in Committee	Signature
1	Dr. Somdatta Karenjekar	Off. Principal	Chairperson	
2	Prof. Kajal Pachadhare	Prof. CE	Coordinator	
3	Prof. Divya Madavi	Prof. CE	Member	
4	Prof. Nandini Raut	Prof. CE	Member	
5	Prof. Amita Suke	Prof. CSE	Member	
6	Prof. Rashmi Kannake	Prof. AI & DS	Member	
7	Mr. Prajwal Pakhale	Student Representative (SC) ETC	Member	
8	Miss. Pranali G. Harle	Student Representative (SC) CSE	Member	
9	Mr. Aniket S. Meshram	Student Representative (SC) EE	Member	



Ref. :

Date :

ACTION TAKEN REPORT (ATR)



Date: 20 August 2021

(For Next Meeting Review)

Sr. No.	Resolution No.	Decision Taken	Action Responsibility	Status
1	Res. 2	Review scholarship applications	SC/ST Coordinator	Pending document submission
2	Res. 3	Organize orientation program	SC/ST Committee	Planning in progress
3	Res. 4	Conduct faculty survey	SC/ST Committee	Survey in progress
4	Res. 5	Address student grievances	SC/ST Committee	Action under process

Meeting Concluded at: 04:30PM

Next Meeting Scheduled: 15-01-2022

Prepared by: Prof. Kajal Pachadhare SC/ST Coordinator	
Approved by: Dr. Somdatta Karanjekar Principal WCEM, Nagpur	 Off. Principal Wainganga College of Engineering & Management, Dongargaon, Nagpur



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Date :

NOTICE

Date: 09/09/2021

All the students of SC/ST & members of the Social Welfare (SC/ST) Committee are kindly requested to attend the program. **The Prof. Kajal Pachadhare SC/ST Coordinator, WCEM, Nagpur, will guide and provide detailed information on how to fill out the GOI Scholarship form on 10/09/2021 at 2:00 pm in the Auditorium.** SC /ST Students & staffs must attend the program.

Thanks.

Dr. Somdatta Karanjekar
Principal
WCEM, Nagpur

Ofr. Principai

**Wainganga College of Engineering
& Management, Dongargaon, Nagpur**



Wainganga Bahu-Uddeshiya Vikas Sanstha's

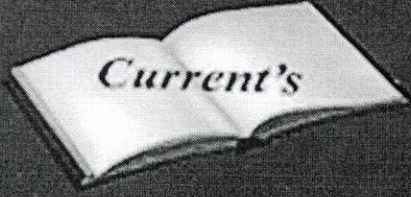
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अनुसूचित जाती व अनुसूचित जनजाति (अत्याचार प्रतिबंध) अधिनियम, १९८९

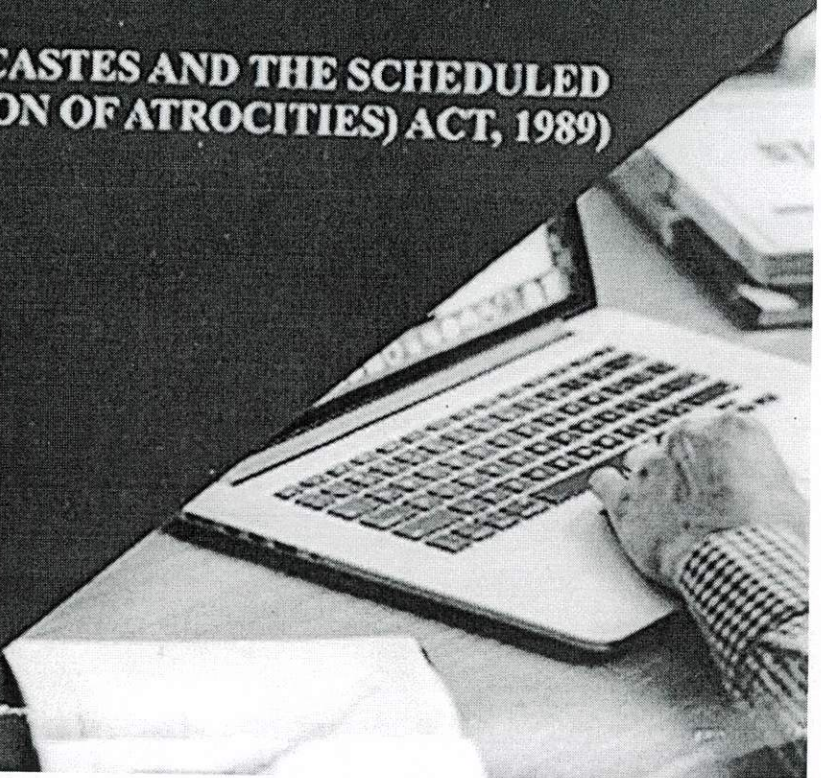
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(सन २०१९ चा अधिनियम क्रमांक ३४), दिनांक १-८-२०१९ अन्वये सुधारित]

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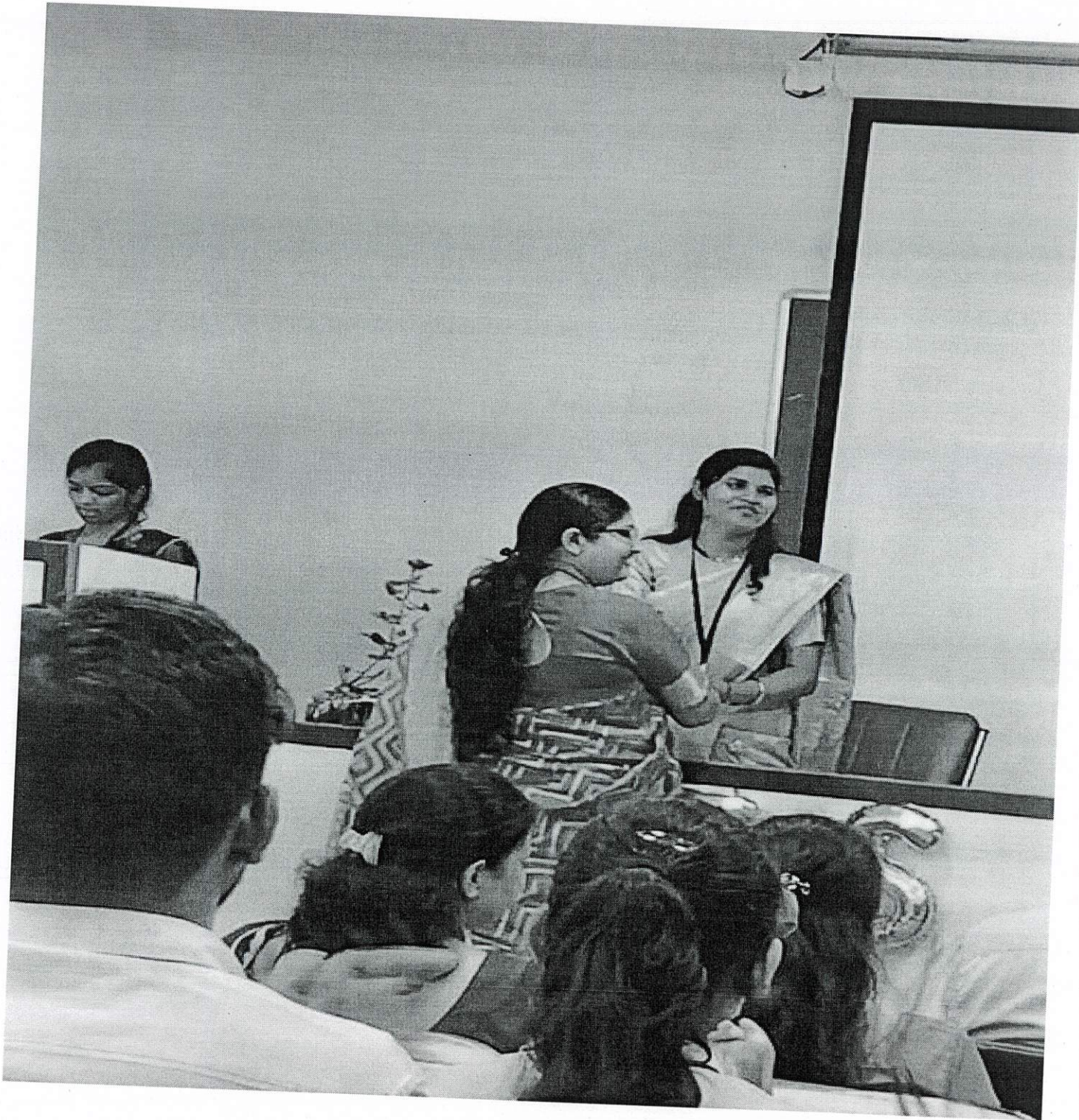
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Date :





Ref. :

Ref: WCEM/SW//2021-22/04

Date: 21/09/2021

Date :

Report

Title: Awareness Programme on Government Scholarship Schemes for SC/ST Students

Organized by: SC/ST Cell – Social Welfare Committee

Date: 10 September 2021

Venue: Auditorium

Target Participants: SC/ST Students of all Departments

No. of Participants: 64 Students

Objective

The objective of the programme was to create awareness among SC/ST students about various **government scholarship schemes, financial assistance programs, and educational benefits** available to support their higher education.

Resource Person

Prof. Kajal Pachadhare SC/ST Coordinator

Programme Description

The programme began with a welcome address by the SC/ST Cell Coordinator. The resource person explained different scholarships provided by the Central and State Governments such as **Post Matric Scholarship, National Fellowship, and Fee Reimbursement Schemes**.

Students were informed about eligibility criteria, application procedures, required documents, and deadlines. The session also included guidance on how to apply through online portals and avoid common mistakes during application submission.

Outcome

Students gained awareness about the available financial support schemes and were encouraged to apply for eligible scholarships to continue their education without financial barriers.

Dr. Somdatta Karanjekar

Principal

WCEM, Nagpur

Offr. Principal

**Wainganga College of Engineering
& Management, Dongargaon, Nagpur**



Ref. :

Date :

Attendants Sheet

Sr. No.	Name	Attendance
1	Bhagyawati Bandu Gawade	P
2	Kamlesh Vijay Uikey	P
3	Santosh Gyanba Mirashe	P
4	Surekha Asaram Hurra	P
5	Gita Ratiramji Salame	P
6	Raju Bhivaji Ingale	P
7	DnyanrajHaridasSayam	P
8	MoreshwarDayaramMadavi	P
9	NitinDuryodhanSalame	P
10	PruthvirajHemrajTumdam	P
11	Kamlesh Vijay Uikey	P
12	RohitTarachandKumbhare	P
13	TejashKeshavMankar	P
14	YashwantDevsayMadavi	P
15	VaishnaviBhimraoMeshram	P
16	AmitVasant Mate	P
17	SWAPNIL RATNABHOJ SHINDE	P
18	Rama SundardasSavaj	P
19	DikshaRajendraPatil	P
20	KHUSHABU JITENDRA SHINGADE	P
21	PiyushPrakashKuttarmare	P
22	Yugalhans Netram Ogare	P
23	Shivani VinayakMokhade	P
24	Sonal Vilas Nagdeve	P
25	Lucky ManojLarokar	P
26	Swapnil PrakashGedam	P
27	Abhilash Dadarao Masram	P
28	Aboli Ishwar Uikey	P
29	Swapnil Wasant Kursunge	P
30	Snehal Khuniram Raut	P
31	Achal Ashok Pusam	P
32	Khushal Parmeshwar Uike	P
33	Raju Jugram Salame	P
34	Manjushri Premdas Sidam	P
35	Mayuri Tulashiram Jambhore	P



Ref. :

Date :

36	Dhanshree Arun Sherkure	P
37	Aniket Rameshwar Kamble	P
38	Rama Sundardas Savaj	P
39	Swapnil Babaraoji Dhoke	P
40	Ashish Pradeep Akare	P
41	Asmita Ravindra Raut	P
42	Niketan Vijay Gaikwad	P
43	Bharti Khemraj Jambhulakar	P
44	Ajit Hiralal Ukey	P
45	Pranjali Chunneshwr Meshram	P
46	Pavan Sanjay Tayade	P
47	Yash Maroti Wankhede	P
48	Shivani Shankar Rawla	P
49	Khushboo Jitendra Shingade	P
50	Vrushabh Anandrao Wankar	P
51	Swapnil Rameshwaro Tambekar	P
52	Prajyot Nivruttinath Nimgade	P
53	Sanket Shankar Nagarale	P
54	Mayur Sundarlal Walde	P
55	Arpita Ravindra Bhujade	P
56	Maithilee Sunildatta Ambade	P
57	Aman Mangaldas Jambhulkar	P
58	Aryan Mahendra Nandeshwar	P
59	Aachal Dinesh Sahare	P
60	Shashikant Bhagwan Ingle	P
61	Pranay Sunil Meshram	P
62	Prashik Neeraj Dongre	P
63	Anudip Ashok Vaidya	P
64	Ayant Atul Wasnik	P



Ref. :

Ref: WCEM/SW//2021-22/05

Date: 10/01/2022

Date :

CIRCULAR

All members of the Social Welfare (SC/ST) Committee are kindly requested to attend the second meeting for the academic year **2021-22**, as per the details given below:

- **Date:**15-01-2022
- **Time:** 02:30 PM
- **Venue:** Auditorium

Agenda:

1. Review of the scholarship disbursement status for Semester I.
2. Feedback on the orientation program and remedial classes.
3. Discussion on grievances received and actions taken.
4. Planning for Semester II activities and preparatory measures for final-year students.
5. Any other matters with the permission of the chair.

Dr. Somdatta Karanjekar
Principal
WCEM, Nagpur

Ofr. Principal
Wainganga College of Engineering
& Management, Dongargaon, Nagpur

Copy to:

- All HODs
- Dean–Academics
- Administrative Officer
- Student Affairs Cell
- College Office



Ref. :

Ref: WCEM/SW//2021-22/06

Date :

Date: 15/01/2022

Minutes of the Meeting

Date:15-01-2022

Venue: Auditorium

Chairperson: Dr. Somdatta Karanjekar

Discussion Proceedings:

The meeting commenced at 02:30 PM under the chairperson of Dr. Somdatta Karanjekar. The Coordinator welcomed all the members and presented the agenda items for discussion.

Agenda Item 1:Review of the scholarship disbursement status for Semester I.

The SC/ST Cell reviewed the status of scholarship disbursement for Semester I, focusing on the progress of application processing and fund release.

Necessary actions were discussed to resolve pending cases and ensure timely disbursement to all eligible students.

Resolution No. 1:

Resolved that the SC/ST Cell will coordinate with the concerned departments to expedite the processing of pending scholarship applications and monitor the disbursement status regularly.

It was further resolved to ensure that all eligible students receive their Semester I scholarships at the earliest without any delay.

Agenda Item 2:Feedback on the orientation program and remedial classes.

The SC/ST Cell reviewed the feedback received on the orientation program and remedial classes conducted for students.

The feedback highlighted the usefulness of these initiatives in supporting academic understanding and helping students adjust to the academic environment.

Resolution No. 2:

Resolved that the SC/ST Cell will continue to organize orientation programs and remedial classes to support the academic progress of SC/ST students.

It was further resolved to incorporate the feedback received to improve the effectiveness and quality of these initiatives in future sessions.

Agenda Item 3: Discussion on grievances received and actions taken."

The SC/ST Cell reviewed the grievances received from students and discussed the actions taken to address them.

The committee emphasized the importance of timely resolution and maintaining a supportive and inclusive environment for all students.



Ref. :

Date :

Resolution No. 3:

Resolved that the SC/ST Cell will address all grievances received from students in a timely and fair manner through proper consultation with the concerned authorities.
It was further resolved to strengthen the grievance redressal mechanism to ensure a safe, supportive, and inclusive environment for SC/ST students.

Agenda Item 4: Planning for Semester II activities and preparatory measures for final-year students.

The SC/ST Cell discussed the planning of various academic and support activities for Semester II. Special emphasis was given to preparatory measures, guidance, and support programs for final-year students to enhance their academic performance and career readiness.

Resolution No. 4:

Resolved that the SC/ST Cell will organize academic support and developmental activities during Semester II for the benefit of SC/ST students.
It was further resolved to implement special guidance and preparatory programs for final-year students to support their academic success and career opportunities.

Agenda Item 5: Any other matters with the permission of the chair.

The chair invited members to raise any additional matters relevant to the objectives and functioning of the SC/ST Cell.
Members briefly discussed general suggestions and issues aimed at improving student support and the effectiveness of cell activities.

Resolution No. 5:

Resolved that the suggestions and matters raised by the members will be reviewed and considered for implementation by the SC/ST Cell.
It was further resolved to take appropriate steps to strengthen student support and improve the overall effectiveness of the cell's activities.

The meeting concluded with vote of thanks to the Chair at 4:30 PM.

Dr. Somdatta Karanjekar
Officiating Principal
WCEM, Nagpur

Off. Principal
Wainganga College of Engineering
& Management, Dongargaon



Ref. :

Date :

Members' Present

Sr. No.	Name	Designation	Role in Committee	Signature
1	Dr. Somdatta Karenjekar	Off. Principal	Chairperson	
2	Prof. Kajal Pachadhare	Prof. CE	Coordinator	
3	Prof. Divya Madavi	Prof. CE	Member	
4	Prof. Nandini Raut	Prof. CE	Member	
5	Prof. Amita Suke	Prof. CSE	Member	
6	Prof. Rashmi Kannake	Prof. AI & DS	Member	
7	Mr. Prajwal Pakhale	Student 1 st year ETC	Student Affairs Coordinator (SC)	
8	Miss. Pranali G. Harle	Student--1 Year CSE	Student Representative (SC)	
9	Mr. Aniket S. Meshram	Student--1 Year EE	Student Representative (ST)	



Ref. :

Date :

ACTION TAKEN REPORT (ATR)



Date: 22 January 2022

(For Next Meeting Review)

Sr. No.	Resolution No.	Decision Taken	Action Responsibility	Status
1	Res. 2	Review scholarship applications	SC/ST Coordinator	Pending document submission
2	Res. 3	Organize orientation program	SC/ST Committee	Planning in progress
3	Res. 4	Conduct faculty survey	SC/ST Committee	Survey in progress
4	Res. 5	Address student grievances	SC/ST Committee	Action under process

Meeting Concluded at: 04:30 PM

Next Meeting Scheduled: 05-08-2022

Prepared by: Prof. Kajal Pachadhare SC/ST Coordinator WCEM	
Approved by: Dr. Somdatta Karanjekar Principal WCEM, Nagpur	 Off. Principal

Wainganga College of Engineering
& Management, Dongargaon, Nagpur